



Code of Conduct

1. Introduction

The Code of Conduct is intended to provide guidance to members as to the Association's expectations of members' conduct. It is not all-encompassing and it is recognised that some situations will require additional considerations.

2. General Ethical Considerations:

- a) Members have a responsibility to ensure that the work and activities for the Association are directed at achieving the goals of IACLE
- b) Members should be encouraged to co-operate with other members whenever appropriate
- c) Members are expected to participate in the Association's programs and activities whenever possible
- d) Members are encouraged to participate in the sharing of knowledge with respect for acknowledgment of individual contributions
- e) All activities should be for the improvement and best interest of the Association, rather than for individual's gain

3. Unprofessional Conduct

For a member to be guilty of unprofessional conduct, they must have departed sufficiently from recognised standards of professional behaviour to have met the strong disapproval of the majority of members.

4. Conflicts of Interest

Disclosure of any potential conflict of interest is considered essential practice to maintain accepted conduct. Disclosure of members affiliation with, or financial involvement in any organisation or entity with a direct interest in the subject matter, or the provision of materials for the association, must be disclosed to the Association as soon as the member becomes aware of the potential conflict. Potential conflicts of interest would include benefits such as a salary from a sponsoring company.

5. Disciplinary Action

The Association has the responsibility to ensure that all members take account of relevant ethical guidelines and enforce disciplining action as stated in the Articles of the Association.